



Diversity Survey Results – 2023

This data reflects demographic information for our office as at July 2023.

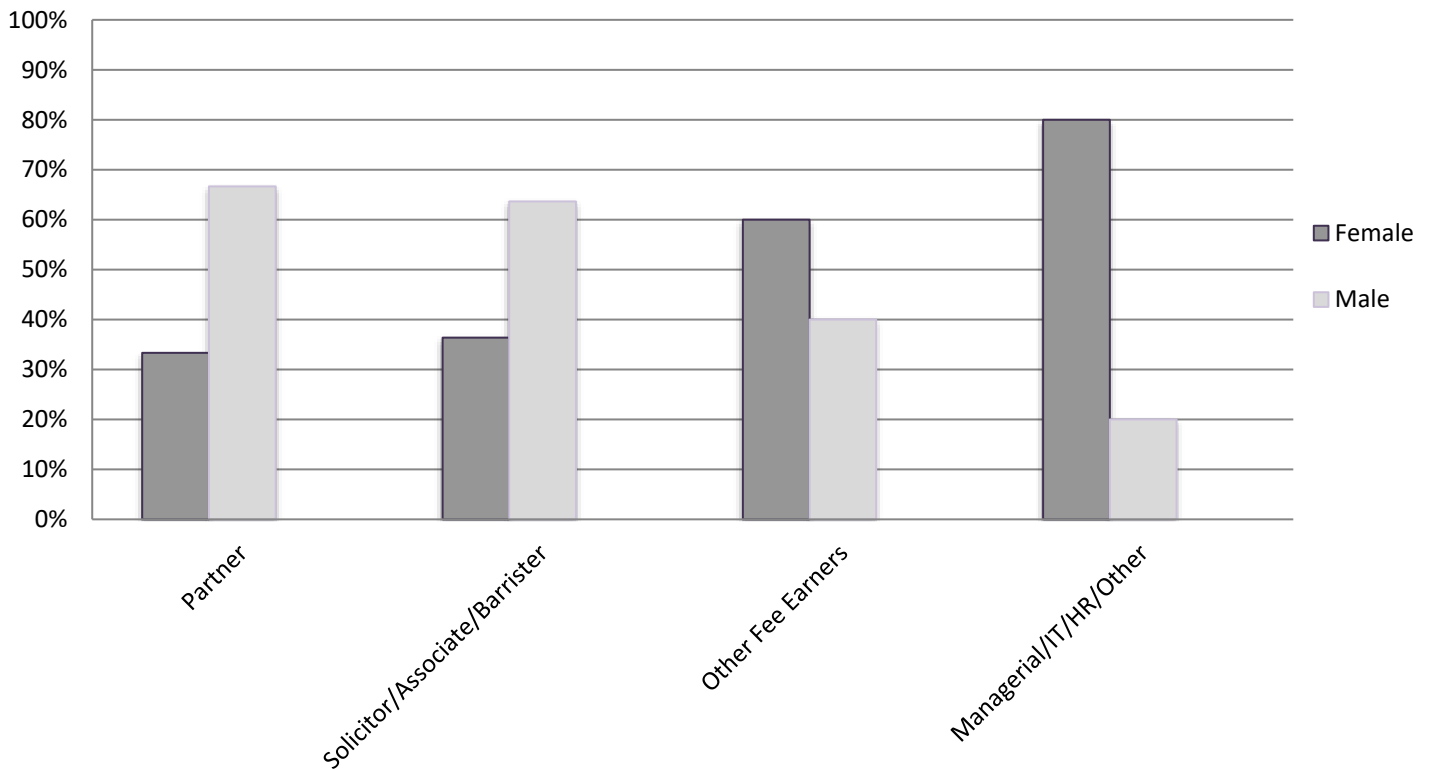
The Solicitors Regulatory Authority (SRA) requires firms of solicitors to ask everyone in their firm to participate in an annual diversity survey on a voluntary basis. This data reflects the questions asked and responses given based on the SRA's required questions.

We ask everyone to participate in the Diversity Survey on an anonymous and voluntary basis, therefore the data is based only on those individuals who completed the survey. To ensure anonymity, we are publishing a summary of the data which does not identify individuals.

This data is used to analyse and monitor our progress in promoting equal opportunities at Powell Gilbert.

Statistics

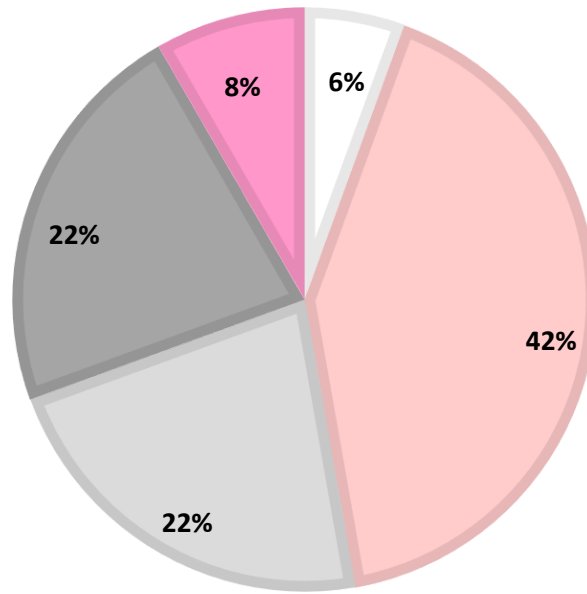
Gender/Role



contd...

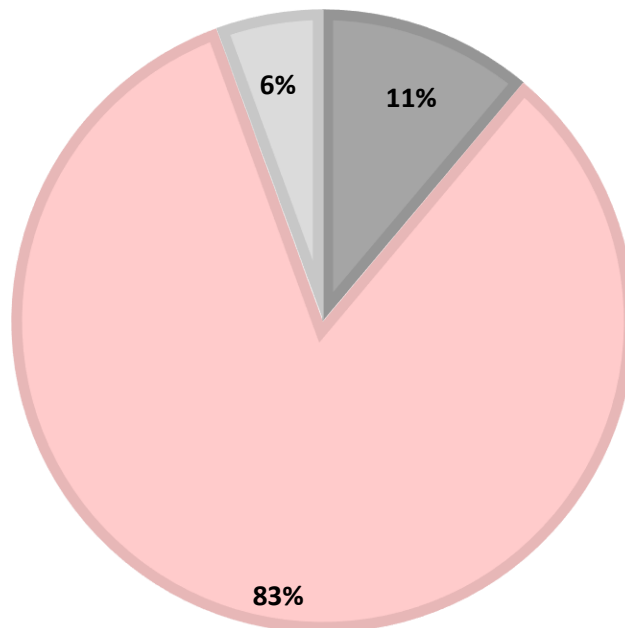
AGE

16-24 25-34 35-44 45-54 55-64



SEXUAL ORIENTATION

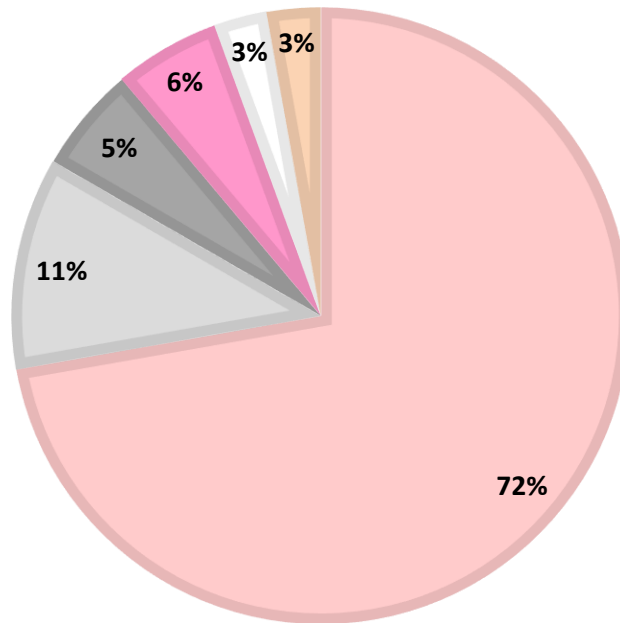
Gay / Lesbian Heterosexual Prefer not to say



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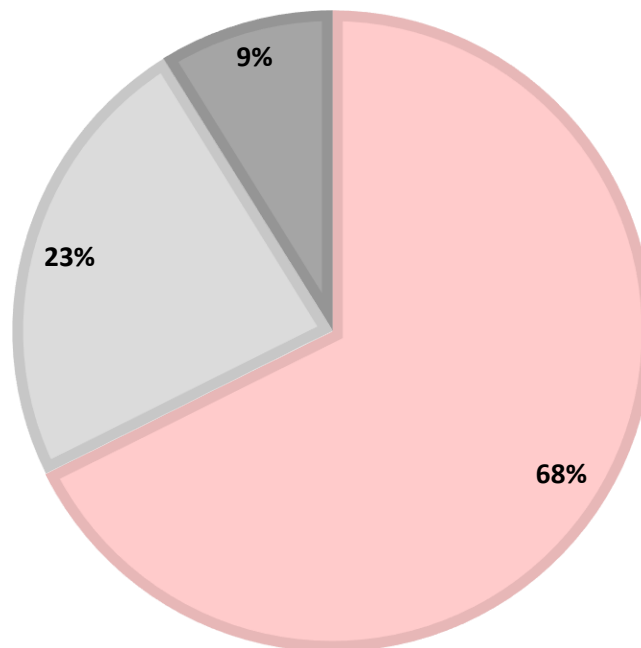
RELIGION

■ No religion or belief ■ Christian ■ Any other religion or belief ■ Prefer not to say ■ Jewish ■ Sikh



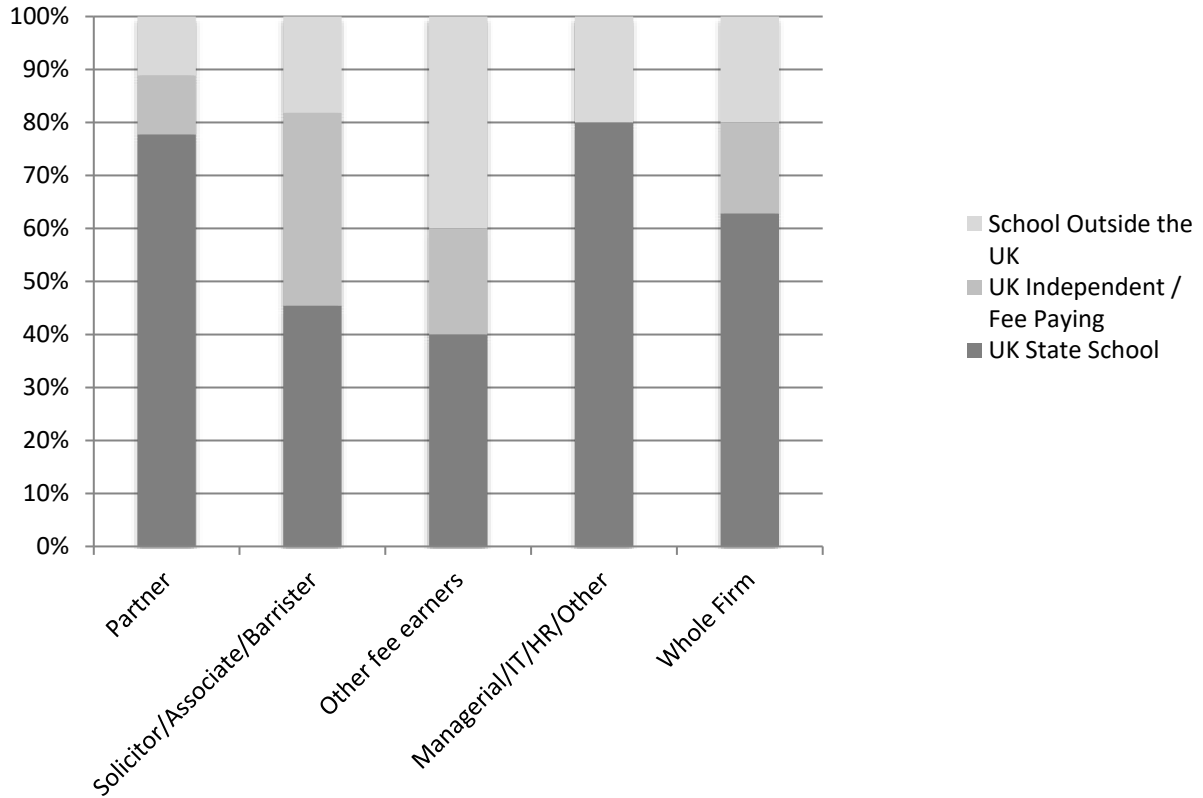
ETHNICITY

■ British/English/Welsh/Northern Irish/Scottish/ other White background ■ Ethnic Minority ■ Irish

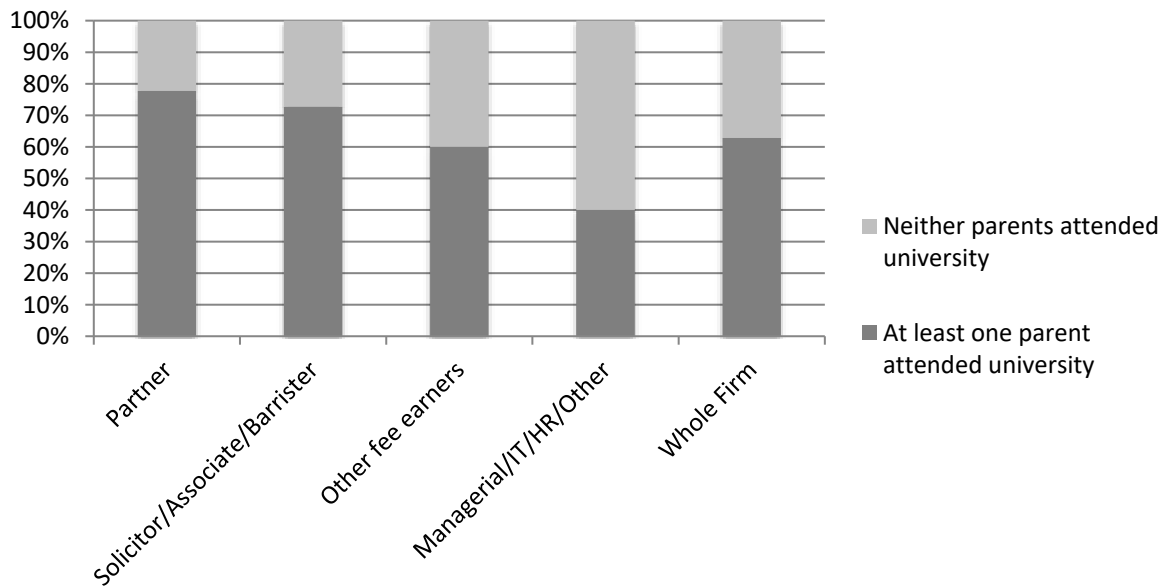


contd....

Secondary Education



University Education (parents)



contd...

PRIMARY CARER

■ No ■ Yes ■ Prefer not to say

